

LITTLE ROCK AIR FORCE BASE



19TH AIRLIFT WING



2024-2025
STRATEGY

Black Knights...*Move Out!*

19TH AIRLIFT WING “BLACK KNIGHTS” STRATEGY – The *19th Airlift Wing Strategy* operationalizes Wing focus areas in a single document that responds to changing conditions at the strategic, operational, and tactical levels. The Black Knights integrate with 18th Air Force (18 AF) and Air Mobility Command (AMC) to propel national priorities, execute AMC key tasks, amplify total force integration, and prepare Herk Nation for the future fight.

COMMANDER’S INTENT – *Move Out!*

MISSION – TacAir Anywhere

VISION – Win.

FOCUS AREAS – Warrior Ethos Mindset, Innovation Without Barriers, Noble Airmen and Families

1 – Warrior Ethos Mindset – The 19th Airlift Wing builds courageous military and civilian Airmen who are focused, trained, and ready to WIN across the conflict continuum. 19th Airlift Wing Airmen do not admire problems; they are empowered to solve them and keep moving forward, providing agile worldwide tactical airlift, sustainment, and asymmetric advantage at the time and place of our senior leaders’ choosing. We cultivate Mobility Airmen steeped in the Warrior Heart culture; Black Knights are prepared in mind, body, and craft for the coming challenges. Swift to the fight with impeccable fundamentals, we execute under mission command informed by clear commander’s intent to render lethality upon any adversary. Black Knights deliver, no matter the task, timeline, or environment.

2 – Innovation Without Barriers – The 19th Airlift Wing establishes an environment that fuels creativity at all levels by weaving the latest cutting-edge tactics, techniques, and procedures with our warrior-caste Airmen to WIN. Black Knights are a team that ignites Airmen to make decisions with speed at the lowest levels of authority. We work with higher command echelons to enhance warfighting competency and ensure our ability to maneuver the Joint Force in contested environments. We experiment and develop processes to close gaps while growing Mission Ready Airmen ready to dominate. Black Knights take purposeful, calculated risk, leveraging advanced technologies and capabilities to support 18 AF, AMC, and Air Force objectives.

3 – Noble Airmen and Families – Airmen are our competitive advantage. Black Knights are exemplary professionals who WIN by setting and enforcing standards. When challenged with adversity, we respond with grit, discipline, and resolve. We build trusting coalitions across our wing, mission partners, community, higher headquarters, the Joint Force, and allies and partners. Our families are integral to our success, and they are fully supported by an engaged care network. We enrich the quality of life for our Airmen and families while promoting military and civil service to future generations. We will move faster to build tomorrow’s leaders through deliberate development, mentorship, and coaching. Black Knights exemplify the Core Values of Integrity, Service, and Excellence daily. We define the Airman’s Creed: Wingman, Leader, Warrior.

MOTTO – Be Worthy.